

Safety Policy

Vision

“Safety” - Is paramount in everything we do, for our people, our customers, and the environments we operate in. Our priorities remain the same in everything we do:

1. **Safety** - we do it safe!
2. **Quality** - we do it right!
3. **Output** - we do it efficiently!

We are a leading supplier of equipment and services to the international offshore energy sector. We protect billions of pounds' worth of energy infrastructure.

Policy Statement

The Management team have a proactive Health and Safety perspective. We lead by example and fully understand we are ultimately responsible for everyone's Health and Safety. Our safety-first policy encourages everyone to take responsibility for their own safety and that of others. We pride ourselves on our open and honest reporting culture our aim is to create a 'zero' Lost Time Incident environment.

Values

Our commitment is:

To maintain our Occupational Health and Safety Management System to a minimum ISO 45001:2018 certified by DNV GL,

1. **Safety:** We will comply with all UK Statutory Health and Safety requirements. We will promote and follow our TekCare programme.
2. **People:** We will always challenge ourselves to maintain and improve our safety culture. We will provide the environment to allow all employees to feel empowered, engaged and encouraged to take responsibility for themselves and others.
3. **Excellence:** We will ensure appropriate resources are available to ensure our employee training meets our exacting standards.
4. **Heritage:** To continuously improve, adapt and apply lessons learned.
5. **Innovation:** To understand the risks posed by our production processes and ensure the safety of our employees is paramount.
6. **Collaboration:** We will promote positive communication with employees, customers, and stakeholders, always striving for best practice.

Rules & Responsibilities

1. Anyone at any time can call an **ALL STOP** to any activity if they feel it is unsafe.
2. No one should continue to proceed with any activity if they feel it is unsafe.
3. Everyone should report any observations they feel poses a risk to safety.
4. We are all responsible - stop and think about everyone's safety before commencing any activity.

Communication

The above is written and approved by the Board of Directors and the Executive Management Team. It is reviewed annually, published locally, and communicated to the entire workforce to ensure understanding and compliance. Anyone can contact the MD or any senior member of staff if they feel this policy is being undermined.

A handwritten signature in black ink, appearing to read "Russell Edmondson", with a long horizontal line extending to the right.

Russell Edmondson
Managing Director

Date: November 2020