

VISION

“Excellence”- is embedded in our culture, driving Tekmar to deliver high quality products to our customers, every time.”

We are a leading supplier of equipment and services to the international offshore energy sector. Our products protect billions of pounds’ worth of energy infrastructure, to ensure continuity our core beliefs remain:

1. **Safety** - we do it safe!
2. **Quality** - we do it right!
3. **Output** - we do it efficiently!
4. **Responsible** – we do it to protect the environment!

POLICY STATEMENTS

We will always maintain a strong focus on Quality with a right first-time philosophy within Tekmar. A Management Team with a focus on delivering continuous improvement and excellence in everything we do.

VALUES

Our commitment is:

1. **Safety:** Paramount to everything we do for our people, customers, and environment. We always aim higher than industry standards
2. **People:** Are the foundation of our business, we operate with integrity, empowering and developing our employees
3. **Excellence:** Is embedded in our culture to ensure we deliver dynamic, reliable, responsive solutions which meet the needs of our customers every time.
4. **Heritage:** Capitalizing on years of experience and lessons learned to deliver intelligent solutions that we are proud of.
5. **Innovation:** Apply our technical excellence, experience, and vision to engineer and manufacture products and services that evolve with the marketplace.
6. **Collaboration:** Commitment to establishing strategic partnerships to create effective solutions that exceed expectations.
7. **Customers:** Encouraging our people towards excellence with the aim of exceeding customer expectation, always looking to improve quality, apply innovation and achieving excellence.

This is achieved by maintaining the Quality Management System as a minimum to ISO 9001:2015 QMS and certified by DNV GL.

RULES & RESPONSIBILITIES

1. Anyone, at any time, can challenge any observation that could reduce our services quality.
2. Nothing should leave Tekmar without quality checks.
3. Everyone should report any observation they feel poses a risk to quality.
4. Excellent quality performance is all of our responsibility - take pride and ownership of your work to ensure it is the best it can be.

COMMUNICATION

The above is written and approved by the Board of Directors and the Executive Management Team. It is reviewed annually, published locally, and communicated to the entire workforce to ensure understanding and compliance. Anyone can contact the Managing Director or any member of the executive team of staff if they feel this policy is being undermined.



Russell Edmondson
Managing Director

Date: November 2020